OverDrive

2026 CORPORATE SOCIAL RESPONSIBILITY REPORT

Strengthening communities through our products, practices and investments

SEPTEMBER 2026



Libby. Sora kanopy

A Message to our Team, Partners and Stakeholders



Every day, in libraries and classrooms around the world, a patron or student discovers a book, article, or film that changes how they see the world, themselves, or their future. Those moments, multiplied millions of times over with digital access, are why OverDrive exists. This is only made possible by you, our team members, partners, and other stakeholders.

As we present our 2026 Corporate Social Responsibility report, we give praise to those on the front lines of impact: the librarians, educators, and institutional leaders whose dedication turns access into opportunity. We also celebrate our content partners, whose authors and auteurs deliver inspiration through their words and work.

The past year challenged all of us to do more for the communities we serve, and our commitments as a Certified B Corporation guided every decision. We pressed forward on fair and sustainable content pricing, expanded flexible access models, invested in tools that help our partners stretch every dollar further, and added thousands of curiosity-inspiring titles. Reliability, accountability, and transparency are not annual talking points for us. These are the standards we ask our partners, and tens of millions of readers and film lovers worldwide, to hold us to.

We're energized by what's ahead. From thoughtful applications of emerging technology and AI to deepening evidence from the Science of Reading, we have more ways than ever to help readers of every age succeed. When these tools are placed in the hands of partners who care deeply, libraries and schools set the pace of change.

Thank you for your trust, your partnership, and the work you do each day. It remains OverDrive's great honor to stand with all of you in building a world enlightened by reading.

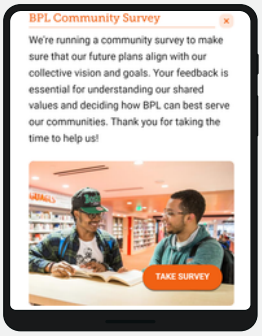
Steve Potash
Founder & Chairman
(he / him / his)

Marc DeBevoise
Chief Executive Officer
(he / him / his)

Supporting our Partners

> This year's fifth annual Library Giving Day campaign inspired hundreds of supporters to step up and make contributions to the library they love. Being able to reach Libby users helped to promote our matching gift offer and contributed to the overall success of the campaign.

Elizabeth Morrel
Brooklyn Public Library (NY - USA)



OverDrive

OverDrive's commitment to empower every library and school includes expanding access for all, tireless industry advocacy, and consistently innovating. Founded in 1986, OverDrive is located in Cleveland, Ohio USA. **overdrive.com**

WHAT WE DO

In service to our institutional partners, OverDrive is the leading digital content platform for lifelong learners. Readers and students can access and enjoy ebooks, audiobooks, magazines, films, comics, manga and more from their digital library with OverDrive's apps and services, Libby, Sora and Kanopy.

Libby. Sora kanopy

Our institutional partners build their collection from OverDrive Marketplace's growing catalog of more than 6.4 million premium in-copyright titles in 168 languages from more than 55,000 content suppliers – including the world's largest publishing houses.

OverDrive Marketplace™

Below is a sampling from some of our thousands of key content and publishing partners.

MARVEL · Podium Audio · HarperCollinsPublishers · hachette BOOK GROUP · BLOOMSBURY · Gallimard · macmillan · VIZ MEDIA · rb media · Penguin Random House · nickelodeon · BOOT BOOKS ON TAPE · Lerner · Paramount Pictures · sourcebooks · LIONSGATE · RANDOM HOUSE BERTELSMANN · A24 · Tantor audio · BBC · CHRONICLE BOOKS · blackstone publishing · Holtzbrinck · SIMON & SCHUSTER · NATIONAL GEOGRAPHIC · BONNIER Media Deutschland · FlutterBee · Taylor & Francis by informa · THE GREAT COURSES · NASA · THE CRITERION COLLECTION · DC · WB WARNER BROS. · PBS · SCHOLASTIC · 浙江出版联合集团 ZHEJIANG PUBLISHING UNITED GROUP





WHO WE SERVE

We serve readers and film lovers of all ages through a network of more than 83,000 public libraries, schools, institutions, colleges and universities, corporate learning centers, and government agencies in 106 countries. Each library, school, or institution creates a unique catalog of titles for their community that can be accessed with a library card, student ID or employee ID.

LIBRARIES

King County Library System
NLB National Library Board Singapore
Biblioteken i Göteborg
American Library in Paris Est. 1920
San Diego County Library Create Your Own Story
Indiana Digital Library
Los Angeles Public Library
New York Public Library
Cleveland Public Library
Shanghai Library
Cuyahoga County Public Library
Chicago Public Library
Auckland Council Libraries Ngā Pātaka Kōrero o Tāmaki Makaurau
tpl toronto public library
VÖBB Verbund der Öffentlichen Bibliotheken Berlins

SCHOOLS

NYC Department of Education
Delaware Department of Education
LAUSD Unified
Chicago Public Schools
Etiwanda School District
Washington County School District
Arlington Public Schools
Queensland Government Department of Education and Training
Denver Public Schools
Cleveland Metropolitan School District

ACADEMIC & CORPORATE

University Hospitals
University of Michigan
Chatt State
NYU New York University
U.S. Department of Defense
BYU Brigham Young University
QLL queer liberation library
Dana-Farber Cancer Institute
P&G Procter & Gamble
National Association of Realtors®
Caterpillar
Princeton University
Ford
HubSpot

ACCESS FOR ALL

In addition to directly promoting reading and lifelong learning through our catalog and apps, we also lean into opportunities to help communities improve access to information for all. This means targeting all members of the community – children, students, adults, seniors, people with visual impairments, individuals who are incarcerated, people experiencing homelessness, and language learners.

Leading the outreach to underserved audiences are the dedicated educators and librarians we work with every day. Together with our partners, we dedicate ourselves to advancing access, education and equity for all.

DIGIPALOOZA 2025

Investing in the People Who Power Libraries

Since 2006, OverDrive's biennial user conference has given library staff a low-cost way to learn best practices, connect with peers and publishers, and bring fresh ideas home to their communities.

Innovate

Learn best-in-class practices for digital collections and services.

Inspire

Hear new ideas from keynote speakers and library leaders.

Collaborate

Share ideas with peers and return home better equipped to serve the community.

DIGIPALOOZA 2025 HIGHLIGHTS

421 ATTENDEES → **7** COUNTRIES **4** CONTINENTS **36** STATES **300** UNIQUE INSTITUTIONS

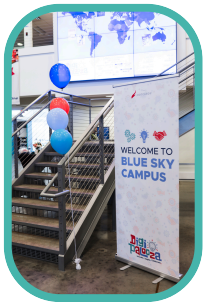
3 DAYS OF HANDS-ON SESSIONS, ROUNDTABLES, & KEYNOTES EXPLORING THE FUTURE OF DIGITAL LIBRARIES

23 SPONSORING PUBLISHERS & INDUSTRY PARTNERS









Keynote: Jason Reynolds
New York Times Bestselling Author









Keynote: Julia Whelan
Award-winning audiobook narrator & author

FEEDBACK FROM DIGIPALOOZA 2025 ATTENDEES

Check out the recap video to hear from our 2025 attendees!
Save the Date: Digipalooza `27 is August 10-12, 2027

Global Reach. Local Impact.

- **106** countries
- **83,209** institutions, schools, libraries
- **5,243,651,277** library and school book loans
- **19,800,045** digital books donated
- **2,550** colleges & universities
- **991** corporate learning centers & government agencies



Digital Content

ebooks, audiobooks, magazines, comics, films & more

- **6,444,367** available titles
- **55,219** content suppliers
- **168** languages

Education & Training

- **876**

live webinars and trainings hosted by OverDrive in 2025 to empower professionals, educators, and librarians in service to their communities.

56,049

librarians and educators engaged with OverDrive training opportunities in 2025, including live and on-demand webinars, trainings, and eLearning modules.



A world enlightened by reading

As a result of the dedicated educators, library professionals, and institutions we proudly partner with, all the books loaned through OverDrive's apps would wrap around the world more than 3.3 times!

As of 12.31.2025. Books shelved side by side.
Average 300 pages per book, 1" thick.



INVESTING TO IMPROVE ACCESS FOR ALL

Public Library CONNECT

This joint program enables a student logged into their school Sora account immediate access to browse and borrow age-appropriate materials from their public library.

Public Access Connect

A series of pilot programs designed to bring access to books and information to a variety of public locations enabling the facilitation of campaigns for our local partners.

Accessibility Features

Screen reader support
Keyboard shortcuts
Text scaling
High contrast mode
Dyslexic font option
Playback speed controls
And more.



Diversity Audit

OverDrive librarians work with our partners to assess and build a diverse and inclusive collection. They help identify gaps and ensure materials are inclusive of the community being served.

NIMAC

OverDrive developed and manages the National Instructional Materials Access Center (NIMAC), a searchable online catalog of K-12 print textbook content in the XML-based NIMAS format.



Incarcerated Individuals

OverDrive partners with federal, state, and local prisons and detention centers to enable access to books and education on approved digital devices.

Everyone Reads

OverDrive donates curated collections of digital books to libraries and schools, helping them meet demand in their communities.

Instant Digital Card (IDC)

For patrons without a library card, IDC connects readers with a public library's digital collection using their smartphone.



OverDrive Max

Innovative purchasing option that provides deeper discounts for purchasing select titles in bulk. A growing solution for community reading events and high demand titles.

OUR GLOBAL IMPACT

Through corporate sponsorships, donations, global reading events, and community outreach, OverDrive is advancing our vision of a world enlightened by reading.

Books donated to schools/libraries/ institutions for serving readers	All-time total	**19.8M+**
Corporate sponsorships in support of industry organizations	2020 - 2025	**$945K+**
Donations to libraries, educational partners, and other nonprofit organizations	2020 - 2025	**$1.04M+**
Community outreach & events	All-time total	**$4.88M+**
Participants in global reading events like Libby Reads and Sora Sweet Reads	2020 - 2025	**6.9M+**



CORPORATE SPONSORSHIPS

The **Libraries Transform** campaign is an initiative of the American Library Association focused on increasing public awareness of libraries and the critical role they play in transforming lives and communities.

OverDrive underwrote the American Association of School Librarians **School Leader Collaborative** which aims to generate sustained dialogue and strategies to champion the school librarian's integral role in teaching and learning.

In support of our British library partners, OverDrive sponsors **Libraries Connected**, which believes in the power of libraries to change lives. Their vision is an inclusive, modern, sustainable, and high-quality public library service at the heart of every community in the UK.

The Carnegies are the UK's longest-running and best-loved children's book awards, recognizing outstanding reading experiences created through writing and illustration in books for children and young people. Sora was proud to be the exclusive digital sponsor and provide access for schools to the nominated titles for judging.

OverDrive provides financial support and participation for professional associations and conferences in service to our partners in the industry. These include American Library Association (ALA), Public Library Association (PLA), Association of College & Research Libraries (ACRL), Special Libraries Association (SLA), Chartered Institute of Library and Information Professionals (CILIP), Bibliothek und Information Deutschland (BID), The Australian Library and Information Association (ALIA), Library and Information Association of New Zealand Aotearoa (LIANZA), International Federation of Library Associations (IFLA), and PEN America.

GLOBAL & COMMUNITY READING EVENTS

We develop, manage, and support dozens of local, regional, and national reading events at no cost to our readers worldwide. These events enable readers of all ages to discover the benefits of digital books. Notable events include:

Libby Reads is a digital book club that connects readers around the world with a featured ebook at the same time without any wait lists or holds. Readers can join through one of OverDrive's library or school partners – all that is needed is a library card or student ID.

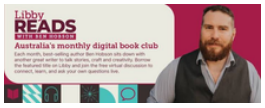
Sora Sweet Reads is a summer reading program that aims to keep students reading all summer long with a fresh collection of juvenile and young adult ebooks and audiobooks.

Libby Reads: Australia & New Zealand is a digital book club that connects readers in a region with the same book, simultaneously. During the two-week program, the selected book is available to borrow online through participating libraries.

Read an Ebook Day In this celebration of modern storytelling, libraries and schools virtually come together each year on September 18 to share the joys of digital reading. Readers are encouraged to spend time with a favorite book or discover their next great reading adventure, then post on social media with the hashtag #ebookLove.



Read with Jenna launched in September 2025 as a partnership between Libby and the beloved book club from Jenna Bush Hager that has been shaping reading lists since 2019. Participating public libraries can feature Jenna's hand-picked selections, making it easy for patrons to discover and borrow the most talked-about titles of the moment. OverDrive supports library partners with a full marketing kit of assets to help bring the excitement of a national book club to their communities.



Libby Reads with Ben Hobson is a free monthly virtual book club in Australia hosted by bestselling author, Ben Hobson. Each month, Ben interviews our libraries' featured author for an hour-long Zoom with hundreds of people throughout the continent participating in the lively conversation.



Libby Reads with David Allan-Petale Local Western Australia writer, David Allan-Petale, interviews guest authors to discuss the month's book, available with concurrent loans as an ebook, and usually audiobook, too. This program focuses on WA authors and is a book club for "night owls" for east coast participants, due to the later time.



Libby Reads with Jacqueline Bublitz is a new monthly book club for New Zealand that features national authors and titles each month. The featured title can be borrowed for free and with no wait from your participating local library in Libby.



Leselounge mit Libby Book Club is a free digital book club for participating libraries in Germany, Austria and Switzerland. Hundreds of libraries and thousands of patrons enjoyed the first German-language digital book club in 2023. With ebooks and audiobooks, Leselounge mit Libby brings together both readers and the community around shared experiences.

WHAT WE STAND FOR



Lori Franklin, COO
(she / her / hers)

Certified B Corporation

BUSINESS AS A FORCE FOR GOOD

Becoming a Certified B Corporation in 2017 marked the start of a lasting commitment to rigorous standards of social and environmental performance, accountability, and transparency. Each year, we challenge ourselves to look at our work with fresh eyes, asking not only what we have achieved but where we can still grow. That pursuit of progress is what "business as a force for good" means to us.

As part of the global movement for an inclusive, equitable, and regenerative economy, we look beyond our individual roles to help solve social and environmental challenges. Through our products, practices, policies, and investments, we aspire to:

- Advance reading and literacy
- Empower our communities
- Preserve our planet
- Care for our team members

OWNERSHIP WORKS

Ownership Works
ownershipworks.org

At OverDrive, we believe the people who build our success should share in it. That's why every OverDrive employee, regardless of role or tenure, is granted an ownership stake in the company through our Broad-Based Employee Ownership Program (BBEOP). This benefit reflects a simple principle: when a company grows because of the collective effort of its team, the rewards should be collective too.

Our program is informed by our partnership with Ownership Works, a nonprofit that partners with companies and investors to help all employees build wealth at work. Founded with the support of our investment partner KKR, Ownership Works helps companies pair broad-based equity with a true culture of ownership, including employee engagement, financial education, and resources that support long-term financial resilience.

EMPOWERING OUR COMMUNITIES

We actively empower our communities through volunteerism, board participation and direct economic investment, including:

- Company sponsorships of local events
- Donations / drives to benefit local organizations
- Paid volunteer hours for company outreach events
- Participation on local boards and in advisory roles
- Individual volunteer commitments



OverDrive volunteers sorting donations at the Greater Cleveland Food Bank.

PRESERVING OUR PLANET

In 2012, OverDrive created our new world headquarters in an inner-ring suburb of Cleveland, Ohio. From the start, we imagined and built our Blue Sky Campus to be a symbol of sustainability. In addition to high-efficiency facilities, acres of green space invite walking, jogging, gardening and connecting with the natural world.



OUR LEED-CERTIFIED CAMPUS INCLUDES:

- Use of natural light
- High-efficiency HVAC and LED lighting
- Energy Star compliant computers and appliances
- Enterprise-wide recycling
- Green and biodegradable cleaning supplies
- High-efficiency Dyson hand dryers
- Low-flow automatic faucets and toilets
- Reusable cups
- Premium parking for low-emission vehicles
- Rainwater harvesting system

CARING FOR OUR TEAM

We promote the health and wellness of our team members by offering a range of opportunities to advance health, fitness, and overall wellness.

Hybrid workplace

Health benefits

Employee ownership

401(k)

Training & development

Wellness incentives

Parental leave

Social events

Digital library

Green spaces

Fitness classes

Recognition programs



COMPANY CULTURE

OverDrive is a company founded on the belief that reading, knowledge and learning have the power to make the world a better place. We open doors to information, encourage the free exchange of ideas, and use technology and innovation to fuel curiosity and discovery. Our people are at the heart of everything we do. We prioritize growth, understanding, and support for our team members at every stage of their careers and lives. Our employee programs and initiatives are designed to create meaningful opportunities, foster collaboration, and strengthen our workplace culture.

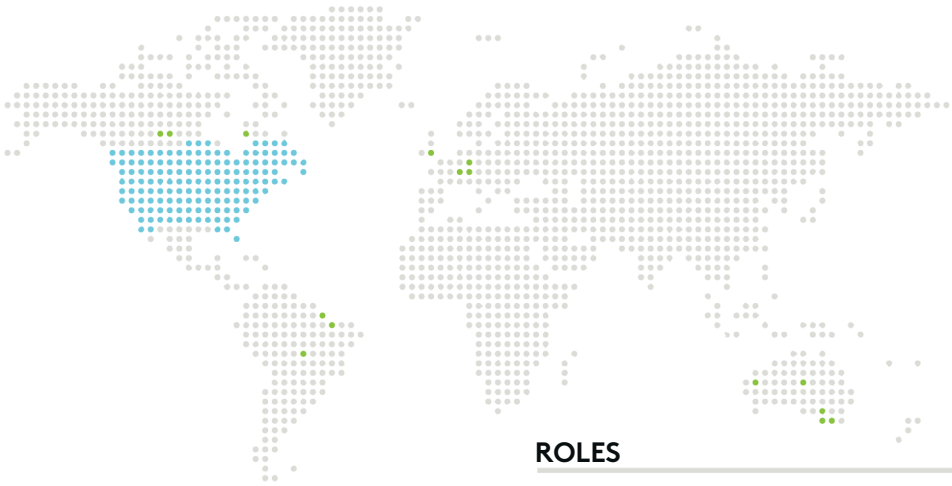
OverDrive's Employee Resource Groups (ERGs) provide the opportunity for employees to connect, foster an inclusive culture, and learn from each other to enhance professional development. These employee-led groups organize learning experiences, topical discussions and dialogs, book and media clubs, and other social connection events throughout the year. They help coordinate company-wide celebrations, support causes that matter to them, and contribute to a workplace where everyone can thrive.

SHINE - Providing a dedicated space for women and their allies to connect, collaborate, and grow.
Open-Stack Parenting - Providing resources, advocacy, and support for parents and caregivers.
FIRE (Fostering Inclusion, Racial Justice and Equity) - Building community among BIPOC employees.
Reading Rainbows - Advocating for the needs of LGBTQ+ and allied employees in the workplace.
NeuroSquad - Supporting the neurodiverse by increasing awareness and fostering inclusion.

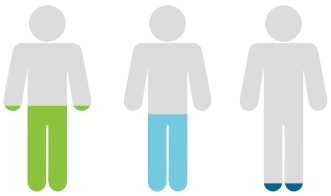
563
TOTAL EMPLOYEES

539
UNITED STATES

24
OTHER COUNTRIES

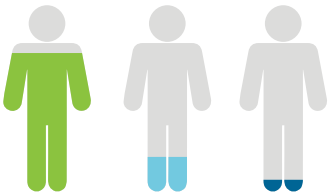


GENDER



53% women | 45% men | 2% non-binary

RACE



81% white | 16% POC | 3% unknown

ROLES

51%
PARTNER SUCCESS & SERVICE



33%
SOFTWARE & TECHNOLOGY



16%
EDUCATORS & LIBRARIANS



LOCAL COMMUNITY IMPACT

OVERDRIVE COMMUNITY OUTREACH EVENTS 2020-2025 (IN OVERDRIVE HQ COMMUNITIES CLEVELAND, OH, UNITED KINGDOM, AUSTRALIA, & BEIJING)

$255K+
PORTION OF OVERALL DONATIONS THAT WENT TO LOCALLY BASED NONPROFITS NEAR OVERDRIVE HQ LOCATIONS

100
OVERDRIVE HOSTED VOLUNTEER EVENTS & PROJECTS

540
UNIQUE OVERDRIVE TEAM MEMBER VOLUNTEERS

7,428
VOLUNTEER TIME OFF (VTO) HOURS USED BY OVERDRIVE TEAM MEMBERS

In addition to partnership and support for industry organizations, these are some of the charitable groups and projects we serve in the communities where our team members live and work.

LITERACY

To advance reading, literacy, accessibility, data and information, OverDrive has partnered with:

- Cleveland Kids' Book Bank
- Imagination Library
- LibriVox
- Literacy Cooperative
- Room to Read
- Smithsonian Transcription Center
- United Through Reading
- University Hospitals Baby's First Books

ACCESSIBILITY, EQUITY AND BELONGING

To advance accessibility, equity and belonging initiatives for all, OverDrive has partnered with:

- American Indian Library Association
- Letters Against Depression
- LGBT Community Center of Greater Cleveland
- National Bail Out
- Northeast Ohio Coalition for the Homeless
- PCs for People
- Southern Poverty Law Center
- The Trevor Project

ENVIRONMENT

To enhance and preserve local green space, OverDrive has partnered with:

- Alliance for the Great Lakes
- BigHearted Blooms
- Cleveland Botanical Garden
- Cleveland Cultural Gardens Federation
- Cleveland Metroparks
- Ohio City Bicycle Co-op
- Lake Erie Nature & Science Center
- Vel's Purple Oasis

CHILDREN & FAMILIES

To build a better world for all, OverDrive has partnered with:

- Brent Foodbank (UK)
- Chair-ity
- Children's Hunger Alliance
- Coats for Kids
- Colors+ Youth Center
- Dress for Success
- Fostering Hope
- Goodwill
- Greater Cleveland Food Bank
- Love for Our Elders
- MedWish
- My New Red Shoes
- Operation Gratitude
- RePlay for Kids
- Rise Against Hunger
- Second Harvest Food Bank
- Shoes & Clothes for Kids
- The Valentine Project

ANIMALS

To benefit life-saving services for animals, OverDrive has partnered with:

- Battersea (UK)
- Cleveland Animal Protective League
- Cuyahoga County Animal Shelter
- In Step With Horses
- Maggie's Mission Dog & Horse Rescue
- Zooniverse





"World Central Kitchen is grateful for OverDrive's generous support through your annual food drive. For the past two years, OverDrive employees have rallied to raise vital funds—matched by OverDrive—powering our mission to be fast and first to the frontlines with fresh meals for people in need.

Your support allows us to respond no matter when or where disaster strikes. Together we provide not just sustenance but also hope and comfort to families facing crisis. Thank you for choosing to stand with us year after year. Your support makes a real, lasting difference."

Xochitl Santamaria – World Central Kitchen

"When our horticulture team at the Cleveland Botanical Garden hears that OverDrive is volunteering with us, we all do a silent cheer, because OverDrive has a reputation as a force to be reckoned with. They have filled dumpsters full of leaves during spring clean-ups, cleared garden beds of leaves and weeds so they look immaculate, and spread yards of mulch to keep our displays looking fresh.

What would take our limited staff days or weeks to complete, OverDrive masterfully powers through in a matter of hours. Every year, we look forward to working with them and their unrivaled enthusiasm to get their hands dirty! From our whole team, thank you, OverDrive!"

Stefanie Verish – Cleveland Botanical Garden





OverDrive team members sorting, cleaning and organizing donations at PCs for People.



OverDrive team members volunteering for park clean up at Cleveland Metroparks Garfield Park.

THANK YOU

As we look to 2027 and beyond, OverDrive remains dedicated to leading the way for our partners and the communities they serve, so that access to information is a promise kept for everyone. To our publishing and content partners, public libraries, schools, colleges and universities, corporate learning centers, government agencies, and every institution we are privileged to serve: thank you. The work you do each day to educate, inspire, and open doors is the heart of this report and the reason for our optimism. We share your belief in the power of knowledge, and we embrace, together with you, our collective responsibility to leave the world better than we found it.

Watch our corporate social responsibility video here

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OverDrive

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